

# **Junior Coach Program Directive**

The Junior Coach Program is an initiative created for the development of youth members into leadership roles within the FMMHA association.

Players registered in the Midget division with FMMHA can apply to the Junior Coach Program, thus providing valuable assistance to coaches in running efficient and effective teams. The goals of the Junior Coach Program are as follows; Being a Jr. coach will provide those members opportunities to acquire valuable experiences in learning leadership skills, while also providing a service to the community. Additionally, it builds a stronger capacity and advocacy for mentorship, as Jr. Coaches will serve as role models to younger players.

By nurturing the development of young leaders within the Fort McMurray Minor Hockey Association, our hope is that they may continue to learn, grow and contribute to our association now and in the future. Thus, aligning with our vision of "Hockey for life"

# **Program objectives:**

- Help our midget FMMHA players achieve their NCCP Coach Level 2 certification over the course of the season.
- Provide an opportunity for Junior Coaches to practice their coaching skills with a FMMHA team during practices and games.
- Satisfy their Community Service Requirement for secondary school graduation.
- Be considered for a coaching position with FMMHA in the future.

### The FFMHA Junior Coaches will be required to:

- Register with FMMHA as a Midget aged player
- Take the Respect in Sport Activity Leader online course
- Take the Safety onLine Course
- Attend coach development sessions put on by FMMHA throughout the season as directed by the coach development chair.
- Attend a minimum of 50% of the practices and games of the team they are assigned to.
- Lead specific stations/drills for these teams under the supervision of a head coach.
- Take direction and mentorship from a head coach.

#### Jr. Coaches Selection Process







An application and selection process for Jr. Coaches will take place in the preseason. Applications will be chosen based on the following criteria:

- Midget aged players registered to FMMHA.
- Player is currently attending High School.
- Player is committed to the program and states that they are available to the team they are assigned.
- Recommendation from last seasons coach concerning attitude and work ethic.

## Jr Coach placement guidelines:

- Division directors will nominate experienced head coaches as mentors for their divisions.
- Coach Development Chair will match mentors to selected Junior coaches creating a one to one relationship.
- Junior Coach will be assigned to the Hockey Alberta roster of the same team as their mentor as an assistant coach.
- Mentor Coaches must have a clear plan on how they will help the growth and development of a Jr. Coach, and they must be able to discuss their plan if approached by our Development team.
- Jr. Coach may not participate with a team other than their own until their request has been approved by FMMHA.
- Jr. Coaches must wear a helmet and gloves on ice as required by all coaches.



